

Macfarlanes LLP
Environmental Policy

Sustainability is the responsibility of everyone at Macfarlanes and is hugely important to us, our clients and our other stakeholders.

As a leading law firm, we recognise that all of our business activities have an impact on the environment and we acknowledge the contribution that law firms can make to a more sustainable world. We are committed to (a) minimising our potentially harmful impacts and (b) maximising our potentially beneficial impacts through the adoption of sustainable business practices and new sustainability initiatives and the continual improvement of our environmental performance.

This policy sets out an ambitious, achievable vision for how we will manage our environmental impact and improve our sustainability consistently over time with the overall aim of alignment with a net zero emissions UK economy and the objectives of the 2015 Paris Agreement.

Our Policy

We commit to taking all reasonable steps to manage our impacts on the environment. In particular, we will:

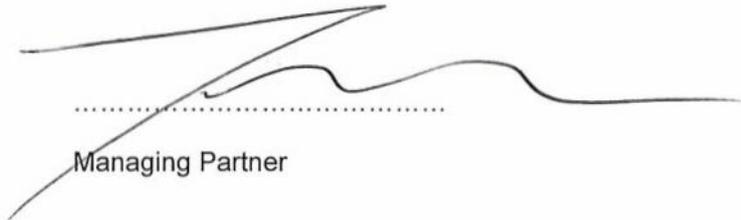
1. comply with, and where possible exceed the requirements of, all relevant environmental law and regulation that applies to us, by developing and implementing best practice procedures, including regular review of this policy and the commitments set out in it;
2. set measurable objectives for our improved environmental performance using appropriate metrics and report on our progress against those objectives annually, both internally and externally;
3. reduce our carbon footprint and greenhouse gas emissions year-on-year in line with our objectives, including through improvements in the energy efficiency of our premises and operations;
4. pursue options for offsetting any greenhouse gas emissions that cannot be reduced;
5. develop effective waste segregation and management systems based on the values of the "circular economy", and strive to reduce, reuse and recycle all aspects of our waste wherever possible;
6. review environmental considerations when we procure products and services, use our buying power to choose products and services provided by sustainable, ethical and, where appropriate, local suppliers where possible, and encourage our suppliers to improve their own environmental performance and approach to sustainable procurement;
7. seek to understand how business travel contributes to our environmental impact, explore and promote low carbon modes of transport, invest in alternative communication options and offset unavoidable emissions associated with business travel;
8. increase plants and greenery in and around our premises to support wellbeing and air quality at work, provide habitats for local insects and contribute to the improvement of urban air quality;
9. seek out opportunities to partner with environmental and other organisations to deliver positive environmental impact, including through new pro bono opportunities; and
10. communicate this policy to our people, clients, suppliers and other stakeholders and seek always to raise awareness of environmental issues and initiatives throughout the firm and the

wider legal sector and to provide opportunities for inclusive involvement in our environmental initiatives.

Our commitments to the policy are not exhaustive and we openly encourage our people, clients, suppliers and other stakeholders to help, share and proactively look at new ideas and innovations to improve our carbon footprint.

This policy has been approved by the Policy Committee. Responsibility for this policy rests with the Managing Partner with day-to-day responsibility for the implementation and review of this policy delegated to the Environmental Committee. This policy will be available to all staff on Macsnet and will be made available to all clients, suppliers and other stakeholders on request. It will be reviewed annually.

Signed

A handwritten signature in black ink, consisting of several fluid, connected strokes. The signature starts with a long horizontal line, followed by a series of smaller, more intricate loops and curves. A dotted horizontal line is positioned below the signature, likely indicating the baseline for the text.

Managing Partner

Date: 2 June 2020